

**Corporate Social Responsibility Policy
(CSR Policy)
VINS Bioproducts Limited**

VINS Bioproducts Limited's CSR Policy

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1. Objective

The objectives of this policy are to:

- To enable a comprehensive and systematic framework for the CSR activities.
- Demonstrate commitment through responsible business practices and good governance.
- Engender a sense of empathy and equity among employees of VINS Bioproducts Limited to motivate them to give back to the society.

2. Need for a CSR Policy

Section 135 & Schedule-VII of the Companies Act, 2013 ("Act"), which is related to CSR Activities has been published in the Gazette of India (Ref. No. 27 dated. 30.08.2013). It has been notified on 27.02.2014 by Ministry of Corporate Affairs, to be made effective from 01.04.2014. In view of the above, this policy on CSR is prepared.

3. CSR Vision

The Company shall carry its normal business in a manner that is beneficial to society and Environment. For VINS Bioproducts Limited, Corporate Social Responsibility (CSR) means responsible business practices through the involvement of all stakeholders in the decision making process and in operations. It entails having business policies that are ethical, equitable, environmentally conscious, gender sensitive. In the process, Company commits itself to creating a more equitable and inclusive society by supporting processes that lead to sustainable transformation and social integration.

4. Commitment & Involvement of Management & Employees

The philosophy & spirit of CSR is to be spread across the organization through sensitization & awareness programme for cross-section of employees.

5. Board Responsibility

The Board will:

- Approve the CSR policy as formulated by the CSR Committee.
- Finalise CSR activities formulated by the CSR Committee and help the Committee obtain funds for spending on approved activities as per the requirement under the Law.
- Ensure that the CSR activities are monitored for effective implementation.
- Disclose in its Annual Report the names of CSR Committee members, the content of the CSR policy and ensure annual reporting of its CSR activities on the Company website.
- Ensure annual reporting of CSR policy to the Ministry of Corporate Affairs, Government of India, as per the prescribed format.
- Explain reasons for any under spending of the CSR funds in the Board's Report to the shareholders.

6. CSR Committee

The committee comprises of following members:

1. Mrs. Aruna Malani (Chairperson)
2. Mr. Ravindra Reddy Puli(Member)
3. Mr. Ajit Nair (Member)

The CSR committee will be responsible for formulating the policy, identifying activities to be undertaken and monitoring the implementation of the policy.

7. Approval of CSR Projects/Activities

All the CSR projects/activities shall be approved by CSR Committee of the Board and ratified by Board of Directors.

8. Budget Allocation

The total budget for the CSR projects will be recommended by the CSR Committee and approved by the Board as per the applicable rules, regulations of the Act as may be amended from time to time.

9. General

- a) The Company reserves the right to modify, cancel, add, or amend any of the above Rules/guidelines, with the approval of CSR Committee & ratification of Board of Directors.
- b) In case of doubt with regard to any of the provision of the policy and also in respect of Matters not covered herein, the interpretation & decision of the CSR Committee shall be final.

10. Annexure 1

CSR Projects/Activities

Enumerated below are the areas under which the Company will implement its CSR Activities/Projects. This will be reviewed from time to time by the CSR Committee of

the Board and specific initiatives under these will be undertaken in line with the CSR policy to meet the overall objectives of these interventions.

The company's CSR policy is towards promotion of Health Care and Education.

| Program | Activities |
|-------------------------------|--|
| Primary CSR Activities | <ul style="list-style-type: none"> ● Promoting preventive healthcare ● Promoting education ● Construction of halls/ class rooms of colleges/schools imparting the nursing education ● Empowering women |
| Health care and Education | |
| Other CSR Activities | Specified in the Schedule VII of the Companies Act, 2013 |